

Employment Related Programs for those with Uneven Cognitive Abilities



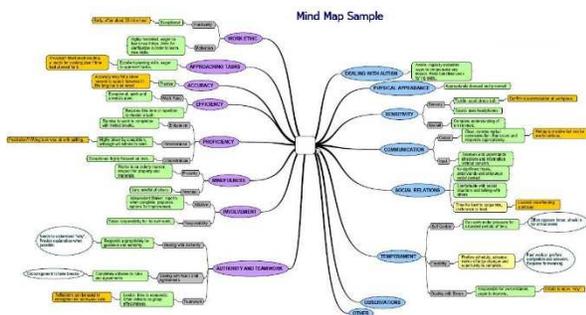
Focus Ability WorkAble Solutions provide a workable solution that matches people with Autism, Asperger's syndrome, PDD-NOS, or diverse cognitive abilities with an employer who sees the benefits of having a diverse talent pool of highly skilled and focused individuals.

Our Employee Program

Once accepted into our employee program, the employee talent assessment is then scheduled. The employee talent assessment process takes place over 2 weeks. We spread out the assessment at a two-hour shift first, then four hours, then six hours, increasing the time to eight-hour shifts. This process helps to detect the efficiency of our employees on scheduled shifts. In these two weeks, the candidates are given 40 tasks to determine their abilities and talents for a total of 44 hours. After the talent assessment, there are 5 weeks of scheduled training for general employment learning and job expectations for a total of 60 hours. This learning is complimented with video and hands-on exercises. The Assessment & Training program takes place over an 8 week period of time.



After spending more than 100 hours with each candidate and when the training program is complete, the candidates are given a Mindmap and Profile Review outlining their talents, abilities, and future recommendations for job/educational supports and career directions. We then work with each new employee individually to complete and work on their IWP (Individualized Work Plan) resulting in employment and/or educational SMART goals that are monitored, supported, and obtained.



We provide on-going job coaching to all our candidates as they progress through our programs, professional development, and career directions until they retire from the employment world.

**Prices may vary depending on location and enrollment. Locations are dependant on interest in that area within BC. Please contact us to find out when we might be in your area with our programs and workshops.*