

## Mission

At Focus Ability WorkAble Solutions our mission is to help those with Autism Spectrum Disorder (ASD) contribute their specialized abilities to the workplace to enhance business and the community, one person at a time.

## Vision

Our vision is to help people with ASD find meaningful and rewarding work, be independent, and contribute as a part of society.

## The Need We Fill

If you are an organization that has issues with accuracy, turnover, and loyalty in jobs that require attention to detail, accuracy, repetition, logical sequencing, or pattern recognition, we have the specialists for you.

## Who We Are

We enable BC businesses and employers to understand the value and integrate the talents of people on the autism spectrum into specialized job areas. Some of the common job areas are website software, software support, scanning data, locating data errors, food preparation, working with animals, instruction, translation, and music.

## How We Work

We provide the following services to our customers:

- provide trained, qualified employees based on job needs to work on-site
- provide job coaching and training to our employees throughout our contract
- provide training and support for the management, team members, and support staff to enable effectively working with people who have diverse cognitive abilities.

We qualify our employees through a rigorous assessment and training program that has been implemented and proven internationally.

## Values

- Productivity
- Acceptance
- Respect
- Understanding
- WorkAble Solutions

## Services We Provide

- Diversity training
- Software documentation, training, and development
- HTML and Online Learning Development
- Video production
- Bookkeeping
- Data analysis and scanning
- Animal, Medical, Engineering assistants
- Restaurant and Food preparation
- Computer programming, Network security
- Graphic artists

## Employees

Our employees are naturally

- Focused
- Accurate
- Detail-oriented
- Diligent
- Loyal

Our employees are individuals on the autism spectrum. Today, 1 in 68 people born in Canada have some form of autism. Many of these people, although talented and competent in their fields of interest, struggle to find employment, mainly because they do not fit into the cultural norm of a "typical" employee or understand many of the social cues that most of us take for granted. *Our business model overcomes this challenge.*

We help our people and the employees of the organization to learn to work together and help them understand each other to facilitate a highly productive and socially rewarding work environment.

## Our Team

Our management team is comprised of three professionals with a combined 65+ years of experience in teaching and supporting ASD people.

- ✓ Pearl, Employment Support Specialist, Mgr Dir.
- ✓ Dan, College Instructor, Educational Dir.
- ✓ Katherine, Cert. Counsellor, Mental Health Dir.

## Contact Us

For more information, call us at 250-253-3045 or email us at [info@focusability.ca](mailto:info@focusability.ca).

**Find your 'Return on Abilities'**